

**FULL-TIME ENGLISH MINISTER
at Chinese Lutheran Church of Honolulu (CLCH)**

OVERVIEW

This job is to lead the church's English Department at CLCH with an emphasis on cultivating youth and young adults while shepherding all age groups as the English Department grows in faith and service.

RESPONSIBILITIES

The primary role of the full-time English Minister is to shepherd the English-speaking Department of the CLCH through worship, fellowship, discipleship, and evangelism under the direction of the Pastor in Charge. Responsibilities include, but are not limited to, the following:

- Leads the church's English Department with an emphasis on cultivating youth and young adults while shepherding all age groups as the English Department grows in faith and service.
- Preaches the Word of God at Sunday worship services.
- Oversees and teaches Sunday school (currently 6th-8th Grade class, with seasonal Baptism and Confirmation classes).
- Prepares for worship services and (assists to) administer the sacraments.
- Leads the youth and adult fellowships while providing guidance and training to all English fellowships.
- Provides pastoral care for church members, such as hospital visits, family visits, counseling, mentoring/discipleship, etc.
- Teaches a devotional life by modeling spiritual disciplines to fellow leaders and members.
- Assists the church with administrative tasks and organizes special events, such as retreats, camping, mission trips, etc.
- Attends all staff meetings and collaborates with the Mandarin and Cantonese Departments.
- Performs other duties as assigned by the Pastor in Charge.

QUALIFICATIONS

- Graduate of an accredited seminary (ATS or ATESEA affiliated) or equivalent. MDiv is preferred.
- Evangelical Bible-based theological perspective, with knowledge and acceptance of Lutheran confessional teachings.
- Experience in youth and young adult ministry.
- Experience in growing a multi-generational church is desired.
- Christ-like characters (spiritual fruit, example to the flock).
- Familiarity with Chinese culture or proficiency in Mandarin is a plus.

COMPENSATION

Compensation will be based on overall qualifications and experience, consistent with current church policy. Benefits include CLCH standard offerings such as individual medical, dental, and vision insurance and vacation and sick leave.

APPLICATION

Please email your resume and three references to Dr. Minling Pan at search@CLCH.org. For more information, visit the CLCH English Department website at <https://convergehawaii.org/>.